

Regular Meeting of the Board of School Trustees
MES/MMS Cafeteria
6979 Hwy 28 South
McCormick, South Carolina 29835
November 12, 2018
AGENDA

7:00 REGULAR SESSION:

- I. **Call to Order**..... Chairman Moss
Declare a Quorum Moment of Silence Welcome Pledge of Allegiance
- II. **Oath of Office**..... Superintendent Betty Bagley
- III. **Election of Board Officers**..... Chairman Moss
- IV. **Approval of Agenda**
- V. **Approval of Minutes**
- VI. **Board Spot Light**
 - MES Ms. Nynita Paul
 - MMS Ms. Gena Wideman
 - MHS Mr. Steve English
- VII. **Public Comments**
- VIII. **Office of the Superintendent**
 - a. 2017-2018 Budget Audit Report..... Ken Martin and/or Associates (I)
 - b. Recommendation to make up days lost due to water leak January 18, 2019 and Hurricane Michael February 15, 2019 (A)
 - c. Second Reading of Policies: IKFC-R, EBCB, GCO, GCO-R, IHAE, IHAM (A)
 - d. First Reading: BEDB, GCQA, GCQB (A)
 - e. Approval of Application for School Safety Infrastructure Funds (A)
 - f. 2018-2019 Budget Approval to cash in CD's (A)
 - g. Instructional Report (I)
 - h. Board Policy BE (Board Meeting) (A)
- IX. **Public Comments on Agenda Items**
- X. **Executive Session**
 1. Student Matters
 2. Contractual Matters
 3. Personnel Matters
 4. Receipt of Legal Advice.
- XI. **Action on Executive Session Items**
 1. Student Matters
 2. Contractual Matters
 3. Personnel Matters
 4. Receipt of Legal Advice
- XII. **Adjourn**

School district swears in new members; deficit confirmed

By Chuck Cook

At the Nov. 12 monthly meeting of the McCormick County School Board of Trustees, the district's Interim Superintendent Betty Bagley swore in new members Janie Martin and Melody Wilt, along with returning member Verteema Chiles. Chiles was re-elected to a second full term on the board in the Nov. 6 general election. Martin and Wilt were elected to their first terms. All trustees were present for the meeting at the MES/MMS cafeteria, except James Moss and Karen Beckner.

Following the swearing in ceremony, the board re-elected for the coming year — without opposition — the existing officers who had served during the 2017-18 school year. James Moss, Verteema Chiles and Heather McNally will continue to serve as Chair, Vice-Chair and Secretary, respectively. In Moss' absence, Chiles presided at the meeting following her re-election as Vice-Chair.

One of the first orders of business on the board's agenda was a report from Ken Martin of Martin Smith & Company, CPAs, the auditors who have been reviewing the district's financial position since mid-August. Martin confirmed for the board that the projected deficit announced in October of approximately \$1 million for the past school year was probably accurate, but said the

exact amount would not be known until they file their closeout report sometime on or before Dec. 1. Martin said that adverse findings made by the firm in previous years — but corrected during the 2016-17 school year — would be reinstated in their report for the 2017-18 school year. These included the lack of timely reconciliations of monthly bank statements, and receipt of timely and accurate information on available funds from the county treasurer's office.

Martin also confirmed that even if the amount of the deficit in 2017-18 was covered from funds in the district's reserve account, the amount remaining would still exceed the 8.33 percent of budgeted funds required by the SC Department of Education. Martin also pointed out that Bagley had competent help in assisting her with the reconstruction of the 2018-19 budget in David Loadholt, Assistant Superintendent for Business at the Greenwood County School District 50. Loadholt was recommended by SC Superintendent of Education Molly Spearman and is working with Bagley on evenings and weekends to develop a revised budget for the school year that will be balanced and that will meet the district's educational objectives.

School Board, see page 3

What has helped make these past 30 years so great? None of this would come check them out next time you visit. Our other visitors included: Bob

ADV
S.C.
wor
2.1
at th
727

PU
a m
ville
me
me

School Board

Loadholt and Bagley presented a draft of the revised budget to the trustees at the meeting. Major changes in the budget figures originally presented to and approved by county council included an increase of \$563,680 for salaries and benefits — \$417,212 of which is needed to cover benefits for MES teachers and staff that had been underestimated in the original budget. Non-salary/benefit funds in the budget were cut by \$1,704,646, principally in program funds (\$891,196) that had been allocated to the district office. The total revised budget figures total \$9,066,554 — a \$1,140,966 reduction from the originally projected budget of \$10,207,520.

Finally, Bagley requested and the board unanimously approved a motion to cash in \$610,000 in Certificates of Deposit (CDs) held by the district to cover cash flow problems that were likely to occur during the November and December time-frame. Bagley and Loadholt explained that there would be sufficient revenues in late December and January — from county property tax payments — to cover total budget expenditures for the year, but that

there could very well be a shortage of cash for budgeted expenses until these revenues are transferred to the district's accounts from the treasurer's office. The funds from the CDs would eliminate any need to sell general obligation bonds or to seek tax anticipation loans that would result in additional costs to the district of as much as \$47,000.

In other business

- The board approved a recommendation by the superintendent that it seek real estate appraisals on four existing properties owned by the district. These included the .6 acres and structures of the old Middle School site on Carolina Street; the Peachtree Annex at 209 Peachtree Street, which is presently leased to the Beckman Mental Health Center; between .5 and 1 acre of land located on Clayton Street; and a private home owned by the district at 502 E. Augusta Street.

- The board approved the second and final readings of policies IKFC-R, Employability Credential Program; EBGB, Safety Drills; GCO and GCO-R, Evaluation of Administrative Staff; IHAE, Physical Education; and IHAM, Health Education.

- The board approved first reading of changes to policies BEDB, which would authorize the Superintendent, along with the Chair and Vice-Chair of the board, to determine the agendas of board meetings; and GCQA/GCQA-R, which establishes rules and procedures for conducting reductions in force of district employees, in the event that it should become necessary.

- The board approved a recommendation by the district to make up for two days of school lost due to a water leak at the school complex and Hurricane Michael by scheduling additional school days on Jan. 18 and Feb. 15, 2019.

- The board approved the district's recommendation to use three priorities in pursuing their application for state funded School Safety Infrastructure grants. The priorities would be: (1) replacement or upgrade of cameras for monitoring school property; (2) a scanner to

**Thank you McO
Vote**

, from page 1

review visitor driver's licenses to determine criminal or other records maintained by the DMV, and (3) a metal detector that could be used to monitor those attending basketball and football games. Bagley advised the trustees that the district could expect around \$60,000 from the state for these projects.

Bagley released mean SAT scores for 2018 graduating seniors (975) and indicated that the scores of district seniors were higher than a significant number of high schools in other SC districts, but that there was room for improvement. She emphasized that seniors who plan on taking the SATs need to enroll for the preparatory courses provided.

The board approved a motion to conduct a regular monthly meeting in December.

In the Board Spotlight portion of the meeting, the following students and faculty were recognized: MFS Students of the Month - Cayden

Paysinger (Care), Aiden Wiggleton (Hard Work), Tadaja Drennon (Integrity), Allie Chalker (Excellence), Emma Josey (Focus), and Asa Bowre (Steadfast). MMS - Students of the Month - Angel Ivan Hernandez (6th grade), Dy Leith Norman (7th grade), Darnell Alex Brown (8th grade), Shelonda Houston (MMS Teacher of the Month) and Katina Dansby (MMS Staff of the Month). MHS - Students of the Month - Jalen Salliewhite (9th grade), Malazhia Sibert (10th grade), Justin Harrison (11th grade), Tevin Beard (12th grade), and John Paul Galloway (STAR Academy). Sarah Piefusza (MHS Teacher of the Month) and Nitara Martin (MHS Staff of the

Month).

Public comments at the meeting were provided by Angela Garrett. Garrett lauded the Odysseyware and virtual school programs offered by the district and recommended that parents and teachers take advantage of the district's after-school programs and the McCormick County Library as aids in preparing students for better academic achievement. She said the district needs to get its test scores up. She also thanked the budget audit team for their work.

The next regular monthly meeting of the school board is scheduled for Monday, Dec. 10. The public (open) session will begin in the MES/MMS cafeteria at 7 p.m.

McCormick County
ers!

Martin



McCormick County School District Board of Trustees

Regular Meeting

Monday November 12, 2018

7:00 p.m.

Members Present

- I. Verteema Chiles, Heather McNally, Christine Lee, Janie Martin and Dr. Melody Wilt.

Board Meeting: Called to Order - 7:00 p.m.

Verteema Chiles called the meeting to order at 7:00 p.m.

- a. **Moment of Silence (Christine Lee)**
- b. **Welcome (Heather McNally)**
- c. **Pledge of Allegiance (Janie Martin)**

- II. **Swearing in ceremony for Verteema Chiles, Janie Martin and Dr. Melody Wily by Superintendent Betty Bagley**

III. **Election of Board Members**

Motion made by Heather McNally to have James Moss remain as Chair, Seconded by Christine Lee.

4 in favor, 1 opposed

Motion made by Heather McNally to have Verteema Chiles remain as Vice – Chair, Seconded by Christine Lee.

All in favor

Motion made by Christine Lee to have Heather McNally to remain Board Secretary, Seconded by Janie Martin.

All in favor

- IV. **Approval of Agenda** – Motion to Approve Agenda by Christine Lee. Seconded by Heather McNally

All in favor.

- V. **Approval of Minutes (10/8 &10/10)** – Motion to approve minutes by Heather McNally, seconded by Christine Lee.

All in favor.

VI. **Spotlights**

MES

| | Last Name | First Name | Grade Level |
|------------|-----------|------------|-------------|
| CARE | Paysinger | Cayden | 2nd |
| HARD WORK | Wiggleton | Aiden | 1st |
| INTEGRITY | Drennon | Tadaja | 3rd |
| EXCELLENCE | Chalker | Allie | 1st |
| FOCUS | Josey | Emma | 3rd |
| STEADFAST | Bowie | Asa | 5th |

Teacher of the Month – Chelsea Johnson
MMS Students of the Month
6TH Grade - Angel Ivan Hernandez
7th Grade - Dy'Lejih Norman
8th Grade – Darnell Alex Brown
Staff Member of the Month – Katina Dansby
Teacher of the Month – Shelonda Houston

MHS Students of the Month
9th Grade – Jalen Salliewhite
10th Grade – Malazhia Sibert
11th Grade – Justin Harrison
12th Grade – Tevin Beard
Star Academy – John Paul Galloway

Staff Member of the Month – Nitara Martin
Teacher of the Month – Susan Pietrusza

Mr. English recognizes the following Boar Members

Nolan Goss comes to High School for one period a day to help with Odyssey.
Nynita Paul also goes over to High School one hour per day and help with Algebra.

VII. Public Comments –

Angela Garrett- “Congratulations to the new Board Members and the returning member. Mr. English calls every Sunday with weekly news. Odyssey/Virtual school is out there. Our children must learn computers. They get to bring Chrome books home, there’s the after school program from 3 pm – 6 pm. Teachers will help and we hope to get the scores up along with the shortage on teachers.

Charles Cook – “Congratulations to the returning Board member and the new Board Member. Hoping that in the future we can go back to the old structure of the Agenda with Executive Session first”

Superintendent Betty Bagley – “This is only for tonight for the swearing in of the new Board Members”

VIII. Office of the Superintendent

- a) David Smith – Preliminary reading of the 2018-2019 Budget.
- b) Motion made by Heather McNally and Seconded by Janie Martin to approve the recommendation to make up days for water leak on January 18, 2018 and Hurricane Michael on February 15, 2018.
All in favor

IKFC-R – Motion to approve the second reading by Christine Lee, Seconded by Dr. Melody Wilt.

All in favor

IHAЕ – Motion to approve the second reading by Christine Lee, Seconded by Dr. Melody Wilt

All in favor

IHAM – Motion to approve the second reading by Heather McNally, Seconded by Christine Lee

All in favor

EBCB – Motion to approve the second reading by Heather McNally, Seconded by Christine Lee.

All in favor

GCO/GCO-R – Motion to approve second reading by Heather McNally, Seconded by Janie

Martin. All in favor

Dr. Melody Wilt – “I just want to go on record saying that it is a state statute that requires districts to come up with a Program for Health Education”

- c) BEDB – Motion to approve the first reading by Heather McNally, seconded by Christine Lee

All in favor

GCQA/GCQB – Motion to approve first reading by Christine Lee, seconded by Heather McNally

All in Favor

- d) Infrastructure Funds – General Assembly released \$60,000.00 in funds to school districts that put in an application, asking for three options in which money will be used for such as Cameras, Scanners and Metal Detectors.

Motion to approve School Safety Infrastructure by Heather McNally, seconded by Janie Martin.

All in favor

- e) 2018-2019 Budget Approval – Superintendent Betty Bagley – Due to our current financial status we have 3 CD's, that need to be cashed in to keep us going through the rest of the year.

Motion to cash CD's by Christine Lee, seconded by Heather McNally

All in favor

- f) Board Policy BEDB – Policy states to not have Board Meeting in December, Superintendent Betty Bagley asks that this policy be waived this year for the results of the audit.

Motion to waive policy by Heather McNally, seconded by Dr. Melody Wilt.

All in favor

Instruction

SAT Scores for the High School are up this year.

District Report Cards are delayed this year until November 29th.

Public Comments –

Angela Garrett – “There are many children that do not have access to internet at home so let's encourage parents to get them to tutoring at school and the public library if possible”.

Executive Session -

Motion made to move to Executive Session by Christine Lee, seconded by Heather McNally.

All in Favor

Motion to exit Executive Session by Christine Lee, seconded by Janie Martin.

All in favor

Motion made by Heather McNally on appraisal of various school properties, seconded by Christine Lee.

All in favor

Adjourn

Motion made by Heather McNally to adjourn Board Meeting, seconded by Christine Lee.

Moved to Motion

Employability Credential

Code: IKFC-R (Second Reading)

- Purpose: The South Carolina High School Credential is not intended for students obtaining a state high school diploma, but participation in the program does not preclude a student from obtaining both if appropriate during the lifetime of the student's school career.
- Program Participation Determination: Beginning no earlier than, the end of a student's eighth grade academic school year, or later if determined by the student's IEP team, and updated annually thereafter, the IEP team will determine if the student's expected high school outcome will be to attain a state high school diploma, a state high school credential, General Education Development (GED), or district certification of attendance.

Employability Credential

Code: IKFC-R (Second Reading)

- Employability Credential Requirements: Consists of 24 units of course work aligned with the Profile of the South Carolina Graduate and the South Carolina College- and Career-Ready Standards.
- Student must develop a career portfolio that includes a multimedia presentation project.
- Student must attain work readiness assessment result that demonstrate the student is ready for competitive employment.
- Complete work-based learning/training that totals at least 360 hours.
- Appendix: Full disclosure of the implementation and completion requirements of the SC High School Credential.

Safety Drills

Code: EBCB. (Second Reading)

- Fire Drills: two fire drills each school year, one during each semester. Each drill will be conducted in accordance with guidelines developed by the South Carolina Department of Education and the State Fire Marshal.
- Active Shooter/Intruder drills: two drills each school year, one during each semester. Each drill will be conducted in accordance with guidelines developed by the SCDE and SLED.
- Severe Weather/Earthquake Drills: two severe weather/earthquake drills each school year, one during each semester. Each drill will be conducted in accordance with guidelines developed by the SCDE.

Evaluation of Administrative Staff

Code: GCO. (Second Reading)

- Purpose: appropriate personnel will evaluate the performance of every administrator fairly and on a periodic basis in an effort to improve the quality of all work performance.
- Clarifies the elements of the performance evaluation
- Principals Evaluation (PADEPP)

Evaluation of Administrative Staff

Code: GCO-R. (Second Reading)

- First-year principal: will participate in the Principal Induction Program.
- Second-year principal: upon successful completion of both the PIP and a full evaluation on the PADEPP evaluation instrument or the approved alternative evaluation instrument, the principal will be eligible for Tier 2 principal certification.
- Principals with Tier 2 certification: will be evaluated annually. A full evaluation using all PADEPP performance standards will be conducted at least every third year. The evaluation conducted in years between full evaluation will include the performance standards for instructional leadership, the principal's professional development, and all the performance standards rated the previous year as below proficient.

Physical Education

Code: IHAE. (Second Reading)

- Purpose: the board believes that one goal is public education is to assist all students in reaching their full academic potential and that a student's health impacts is/her school attendance, readiness to learn, potential learning, and achievement.
- New Exemption: Marching band may be substituted for physical education if the instruction incorporates the South Carolina Academic Standards for Physical Education.

Health Education

Code: IHAM. (Second Reading)

- Purpose: the school district is committed to a sound, comprehensive health education program that is an integral part of each student's general education.
- Instruction will be consistent with the South Carolina Academic Standards for Health and Safety Education.
- Reproductive health education, pregnancy prevention education, and family life education will be delivered in accordance with state law. A noticed will inform parents/legal guardians of their option to exempt from this instruction.
- Provides guidance for districts to provide instruction on drugs, alcohol, tobacco, HIV/AIDS/sexually transmitted diseases, and CPR/AED.

**South Carolina Public School District Distribution
Mean SAT Scores for 2018 Graduating Seniors**
Scores are not reported for districts with fewer than five students testing.

SAT results are based on graduating seniors in 2018. This report displays scores for those students who, at the time of test administration, indicated that they would be graduating in the 2017-18 school year.
The College Board administered the first redesigned SAT in March 2016. This report includes senior test-takers who took the SAT in March 2016 or later. Students are counted only once, no matter how often they test, and only their latest score is used in these calculations.
* Total scores are calculated using the actual (before rounding) score for each test.
***"12th Graders" = actively enrolled 12th grade students in SC Public Schools as of 135th day of school year 2018.
****"ERW" = Evidence-Based Reading and Writing.
*****Scores for groups less than 5 are not displayed.

| District Code | District Name | Test Takers | 12th Graders | Percent Tested | ERW Score | Math Score | Total Score |
|---------------|---------------|-------------|--------------|----------------|-----------|------------|-------------|
| | NATION | 1,793,522 | | | | | |
| | STATE | 22,141 | 49,457 | 44.8% | 529 | 520 | 1049 |
| 0160 | Abbeville | | | | 543 | 520 | 1064 |
| 0201 | Aiken | 78 | 194 | 40.2% | 539 | 505 | 1044 |
| 0301 | Allendale | 732 | 1,478 | 49.5% | 542 | 525 | 1067 |
| 0401 | Anderson 1 | 29 | 76 | 38.2% | 443 | 423 | 866 |
| 0402 | Anderson 2 | 320 | 701 | 45.6% | 543 | 519 | 1062 |
| 0403 | Anderson 3 | 82 | 247 | 33.2% | 550 | 518 | 1069 |
| 0404 | Anderson 4 | 22 | 170 | 12.9% | 580 | 569 | 1149 |
| 0405 | Anderson 5 | 73 | 200 | 36.5% | 542 | 519 | 1061 |
| 0501 | Bamberg 1 | 378 | 776 | 48.7% | 536 | 509 | 1045 |
| 0502 | Bamberg 2 | 38 | 99 | 38.4% | 490 | 517 | 1007 |
| 0619 | Barnwell 19 | 20 | 38 | 52.6% | 467 | 419 | 885 |
| 0629 | Barnwell 29 | 6 | 39 | 15.4% | 423 | 412 | 835 |
| 0645 | Barnwell 45 | 39 | 66 | 59.1% | 490 | 461 | 951 |
| 0701 | Beaufort | 45 | 142 | 31.7% | 518 | 500 | 1018 |
| 0801 | Berkeley | 665 | 1,214 | 54.8% | 539 | 522 | 1061 |
| 0901 | Calhoun | 696 | 2,027 | 34.3% | 539 | 508 | 1047 |
| 1001 | Charleston | 18 | 120 | 15.0% | 492 | 459 | 951 |
| 1101 | Cherokee | 1,895 | 2,883 | 65.7% | 558 | 538 | 1096 |
| 1201 | Chester | 177 | 586 | 30.2% | 521 | 512 | 1033 |
| | | 83 | 304 | 27.3% | 519 | 496 | 1015 |

| | | | | | | | |
|------|--------------|-------|-------|-------|-----|-----|------|
| 1301 | Chesterfield | 203 | 542 | 37.5% | 513 | 488 | 1002 |
| 1401 | Clarendon 1 | 3 | 47 | 6.4% | — | — | — |
| 1402 | Clarendon 2 | 16 | 182 | 8.8% | 543 | 488 | 1031 |
| 1403 | Clarendon 3 | 22 | 94 | 23.4% | 519 | 488 | 1006 |
| 1501 | Colleton | 112 | 336 | 33.3% | 512 | 481 | 993 |
| 1601 | Darlington | 118 | 609 | 19.4% | 543 | 522 | 1065 |
| 1703 | Dillon 3 | 52 | 118 | 44.1% | 540 | 507 | 1047 |
| 1704 | Dillon 4 | 44 | 228 | 19.3% | 499 | 463 | 961 |
| 1802 | Dorchester 2 | 730 | 1,754 | 41.6% | 552 | 532 | 1085 |
| 1804 | Dorchester 4 | 21 | 169 | 12.4% | 525 | 492 | 1017 |
| 1901 | Edgefield | 83 | 183 | 45.4% | 526 | 524 | 1051 |
| 2001 | Fairfield | 41 | 198 | 20.7% | 496 | 487 | 983 |
| 2101 | Florence 1 | 565 | 1,066 | 53.0% | 523 | 485 | 1008 |
| 2102 | Florence 2 | 33 | 81 | 40.7% | 497 | 485 | 982 |
| 2103 | Florence 3 | 39 | 183 | 21.3% | 466 | 445 | 912 |
| 2104 | Florence 4 | 15 | 46 | 32.6% | 453 | 410 | 863 |
| 2105 | Florence 5 | 26 | 83 | 31.3% | 545 | 517 | 1062 |
| 2201 | Georgetown | 326 | 655 | 49.8% | 519 | 492 | 1011 |
| 2301 | Greenville | 2,421 | 4,668 | 51.9% | 555 | 534 | 1089 |
| 2450 | Greenwood 50 | 268 | 516 | 51.9% | 526 | 508 | 1034 |
| 2451 | Greenwood 51 | 25 | 60 | 41.7% | 519 | 496 | 1015 |
| 2452 | Greenwood 52 | 61 | 126 | 48.4% | 547 | 510 | 1057 |
| 2501 | Hampton 1 | 70 | 165 | 42.4% | 490 | 471 | 961 |
| 2502 | Hampton 2 | 21 | 42 | 50.0% | 431 | 398 | 829 |
| 2601 | Horry | 1,046 | 2,736 | 38.2% | 558 | 537 | 1095 |
| 2701 | Jasper | 13 | 148 | 8.8% | 493 | 431 | 924 |
| 2801 | Kershaw | 331 | 642 | 51.6% | 541 | 509 | 1050 |
| 2901 | Lancaster | 462 | 849 | 54.4% | 520 | 496 | 1016 |
| 3055 | Laurens 55 | 128 | 361 | 35.5% | 518 | 491 | 1008 |
| 3056 | Laurens 56 | 105 | 186 | 56.5% | 496 | 479 | 975 |
| 3101 | Lee | 58 | 167 | 34.7% | 424 | 404 | 828 |
| 3201 | Lexington 1 | 880 | 1,610 | 54.7% | 563 | 545 | 1107 |
| 3202 | Lexington 2 | 167 | 528 | 31.6% | 523 | 503 | 1026 |
| 3203 | Lexington 3 | 48 | 123 | 39.0% | 514 | 493 | 1007 |
| 3204 | Lexington 4 | 49 | 178 | 27.5% | 496 | 457 | 952 |

| | | | | | | | |
|------|---------------------------------|-------|-------|-------|-----|-----|------|
| 3205 | Lexington/Richland 5 | 888 | 1,272 | 69.8% | 566 | 557 | 1123 |
| 3301 | McCormick | 12 | 47 | 25.5% | 496 | 479 | 975 |
| 3410 | Marion 10 | 39 | 261 | 14.9% | 517 | 500 | 1018 |
| 3501 | Marlboro | 134 | 265 | 50.6% | 461 | 429 | 889 |
| 3601 | Newberry | 165 | 411 | 40.1% | 518 | 498 | 1016 |
| 3701 | Oconee | 194 | 659 | 29.4% | 554 | 537 | 1091 |
| 3803 | Orangeburg 3 | 9 | 137 | 6.6% | 517 | 482 | 999 |
| 3804 | Orangeburg 4 | 105 | 244 | 43.0% | 468 | 452 | 920 |
| 3805 | Orangeburg 5 | 132 | 480 | 27.5% | 485 | 455 | 940 |
| 3901 | Pickens | 391 | 1,122 | 34.8% | 568 | 546 | 1115 |
| 4001 | Richland 1 | 567 | 1,308 | 43.3% | 533 | 507 | 1040 |
| 4002 | Richland 2 | 1,092 | 1,944 | 56.2% | 530 | 505 | 1035 |
| 4101 | Saluda | 68 | 127 | 53.5% | 521 | 496 | 1016 |
| 4201 | Spartanburg 1 | 115 | 329 | 35.0% | 558 | 536 | 1094 |
| 4202 | Spartanburg 2 | 167 | 688 | 24.3% | 546 | 508 | 1054 |
| 4203 | Spartanburg 3 | 65 | 205 | 31.7% | 560 | 537 | 1097 |
| 4204 | Spartanburg 4 | 78 | 188 | 41.5% | 541 | 536 | 1077 |
| 4205 | Spartanburg 5 | 225 | 559 | 40.3% | 537 | 529 | 1066 |
| 4206 | Spartanburg 6 | 354 | 789 | 44.9% | 554 | 527 | 1080 |
| 4207 | Spartanburg 7 | 214 | 432 | 49.5% | 558 | 533 | 1090 |
| 4301 | Sumter | 306 | 1,100 | 27.8% | 507 | 463 | 970 |
| 4401 | Union | 109 | 237 | 46.0% | 481 | 450 | 931 |
| 4501 | Williamsburg | 74 | 287 | 25.8% | 465 | 426 | 891 |
| 4601 | York 1 (York) | 131 | 352 | 37.2% | 522 | 488 | 1011 |
| 4602 | York 2 (Clover) | 273 | 469 | 58.2% | 561 | 540 | 1101 |
| 4603 | York 3 (Rock Hill) | 567 | 1,115 | 50.9% | 533 | 508 | 1041 |
| 4604 | York 4 (Fort Mill) | 670 | 994 | 67.4% | 578 | 565 | 1143 |
| 4701 | SC Public Charter District | 776 | 2,125 | 36.5% | 554 | 518 | 1072 |
| 5206 | Wil Lou Gray Opportunity School | 1 | | | | | |
| 5209 | SC Department of Corrections | 1 | 0 | | | | |
| 5300 | Governor's Schools | 218 | | | 659 | 638 | 1297 |

BOARD AGENDA

Policy **BEDB**

Purpose: To establish the basic structure for board preparation of and adherence to its meeting agenda.

The superintendent, in cooperation with the board chair and vice-chair will prepare the agenda for called, special or rescheduled meetings. The agenda will include items the board will address in performing its duties as the governing body of the school district in accordance with board policy.

Items of business may be suggested by board members and/or staff members. To be considered for placement on the agenda, an item must be within the scope of the board's duties, must be timely and must be appropriate for consideration. The written request (electronic or paper) must be received a minimum of twenty-four hours prior to the proposed agenda preparation meeting for it to be reviewed for the agenda. The superintendent, board chair and vice-chair will decide whether or not to include those items. If approved, the agenda will allow time for the remarks of persons who have requested to appear before the board.

The board will follow the order of business set by the agenda, unless the order is altered by a majority vote of the members present. The board may amend the agenda during a regularly scheduled meeting by a majority vote of the members present. In general, items of business not on the agenda should not be added unless unanticipated; however, items of an emergency or urgent nature will be considered.

Materials distributed to the board which reflect staff recommendations in their final form are open to the public unless exempt from disclosure by law. Materials of a personal nature such that public disclosure would constitute unreasonable invasion of personal privacy is exempt from public disclosure.

Anyone desiring additional information regarding an agenda item should direct inquiries to the office of the superintendent.

Adopted 9/29/77; Revised 3/31/97, 1/11/16, 2/13/17

Legal references:

- A. S.C. Code, 1976, as amended:
 - 1. Section 30-4-80 -Notice of meetings of public bodies; posting of agendas.
- B. S.C. Court Cases
 - 1. *Lambries v. Saluda Cnty. Council*, 409 S.C. 1, 760 S.E.2d 785 (2014).

Instructional Staff/Administrative Staff Reduction in Force

Policy **GCQA/GCQB**

Purpose: To establish the basic structure for any needed reduction in professional staff.

Procedure

Once the superintendent has determined that elimination of certificated staff positions is desirable or necessary, the superintendent will determine what position(s) must be eliminated and what individual(s) are to be terminated and will present his/her recommendations to the board of trustees for approval. Professional staff positions may need to be eliminated because of such things as decreases in student enrollment, changes in curriculum, district reorganization, financial exigency, or other circumstances as determined by the superintendent and board.

This reduction in force procedure is the only procedure that may be used in a reduction in force.

Prior to commencing action to terminate certificated staff members under this policy, due consideration will be given to the ability to achieve position elimination and/or reduction in staff by voluntary retirement or resignation, reassignment, and part-time employment.

In the event termination of certificated staff is required, the following guidelines will be adhered to:

- Reduction in force terminations will be on a districtwide basis; therefore, the superintendent will not be limited to considering only those employees in the particular school, area, or program in which the loss of enrollment, curriculum change, or financial exigency has occurred.
- The recommendation concerning specific employees to be terminated under this policy will be based upon the following considerations: -

professional experience

area(s) of certification

education level

performance evaluation

attendance record ..

experience in other areas of certification

principal's or supervisor's recommendation

type of contract

extracurricular needs of the schools

length of service in the district

any other factor considered appropriate by the superintendent

The superintendent may determine the appropriate weight to give to these factors depending upon the needs and circumstances in the district.

Notice to Individual Staff Member

Written notice of board action to terminate pursuant to this policy will be sent to the affected employee(s) by certified mail, return receipt requested. The notice will include a statement of the conditions requiring termination of employment and a general description of the procedures followed in making the decision.

Review of Individual Terminations

Within 10 calendar days after receiving a notice of termination under this policy, an employee may request a hearing on the matter before the board of trustees. Any such request will be in writing and addressed to the chairman of the board of trustees. The request for review will specify the grounds on which it is contended that the decision to terminate was arbitrary, discriminatory, or otherwise improper and must include a short, plain statement of facts that the employee believes supports his/her contention. The hearing will be held within 30 calendar days after the request is received.

The hearing will be conducted in an informal manner as determined by the board. The employee may be accompanied by legal counsel and will be required to satisfy the board by clear and convincing evidence that the decision to terminate was arbitrary, discriminatory, or otherwise improper. The employee will be notified within 10 calendar days following the hearing of the board's decision.

Obligation with Respect to Re-Employment

For two years after the effective date of a termination, pursuant to the provisions of this policy, the board will not replace the teacher whose employment has been terminated without first giving due consideration towards the reemployment of the terminated employee. The board will make the offer by certified mail, return receipt requested, and regular U.S. mail at the address of record on file with the district. The board will notify the professional staff member that he/she must submit written acceptance within 15 calendar days of the date of the letter. Failure to make written acceptance within 15 calendar days or rejection of the position eliminates all re-employment rights of the professional staff member.

An employee who has been terminated under this procedure, but who is recalled to employment within two years, will have restored to him/her all of the sick and personal leave accrued but not used on the effective date of termination.

Adopted 2/9/78; Revised 7/26/82, 3/26/90, 8/6/98, 12/13/04, 3/9/09, 6/12/17

Legal References: S.C. Code, 1976, as amended:

Section 59-25-415 - Rehiring of employees terminated for economic reasons.

McCormick County School District

**South Carolina Public School District Distribution
Mean SAT Scores for 2018 Graduating Seniors
Scores are not reported for districts with fewer than five students testing.**

SAT results are based on graduating seniors in 2018. This report displays scores for those students who, at the time of test administration, indicated that they would be graduating in the 2017-18 school year.

The College Board administered the first redesigned SAT in March 2016. This report includes senior test-takers who took the SAT in March 2016 or later. Students are counted only once, no matter how often they test, and only their latest score is used in these calculations.

* Total scores are calculated using the actual (before rounding) score for each test.

**"12th Graders" = actively enrolled 12th grade students in SC Public Schools as of 135th day of school year 2018.

***"ERW" = Evidence-Based Reading and Writing.

****Scores for groups less than 5 are not displayed.

| District Code | District Name | Test Takers | 12th Graders | Percent Tested | ERW Score | Math Score | Total Score |
|---------------|---------------|-------------|--------------|----------------|-----------|------------|-------------|
| | NATION | 1,793,522 | | | 529 | 520 | 1049 |
| | STATE | 22,141 | 49,457 | 44.8% | 543 | 520 | 1064 |
| 0160 | Abbeville | 78 | 194 | 40.2% | 539 | 505 | 1044 |
| 0201 | Aiken | 732 | 1,478 | 49.5% | 542 | 525 | 1067 |
| 0301 | Allendale | 29 | 76 | 38.2% | 443 | 423 | 866 |
| 0401 | Anderson 1 | 320 | 701 | 45.6% | 543 | 519 | 1062 |
| 0402 | Anderson 2 | 82 | 247 | 33.2% | 550 | 518 | 1069 |
| 0403 | Anderson 3 | 22 | 170 | 12.9% | 580 | 569 | 1149 |
| 0404 | Anderson 4 | 73 | 200 | 36.5% | 542 | 519 | 1061 |
| 0405 | Anderson 5 | 378 | 776 | 48.7% | 536 | 509 | 1045 |
| 0501 | Bamberg 1 | 38 | 99 | 38.4% | 490 | 517 | 1007 |
| 0502 | Bamberg 2 | 20 | 38 | 52.6% | 467 | 419 | 885 |
| 0619 | Barnwell 19 | 6 | 39 | 15.4% | 423 | 412 | 835 |
| 0629 | Barnwell 29 | 39 | 66 | 59.1% | 490 | 461 | 951 |
| 0645 | Barnwell 45 | 45 | 142 | 31.7% | 518 | 500 | 1018 |
| 0701 | Beaufort | 665 | 1,214 | 54.8% | 539 | 522 | 1061 |
| 0801 | Berkeley | 696 | 2,027 | 34.3% | 539 | 508 | 1047 |
| 0901 | Calhoun | 18 | 120 | 15.0% | 492 | 459 | 951 |
| 1001 | Charleston | 1,895 | 2,883 | 65.7% | 558 | 538 | 1096 |
| 1101 | Cherokee | 177 | 586 | 30.2% | 521 | 512 | 1033 |
| 1201 | Chester | 83 | 304 | 27.3% | 519 | 496 | 1015 |

| | | | | | | | |
|------|--------------|-------|-------|-------|-----|-----|------|
| 1301 | Chesterfield | 203 | 542 | 37.5% | 513 | 488 | 1002 |
| 1401 | Clarendon 1 | 3 | 47 | 6.4% | - | - | - |
| 1402 | Clarendon 2 | 16 | 182 | 8.8% | 543 | 488 | 1031 |
| 1403 | Clarendon 3 | 22 | 94 | 23.4% | 519 | 488 | 1006 |
| 1501 | Colleton | 112 | 336 | 33.3% | 512 | 481 | 993 |
| 1601 | Darlington | 118 | 609 | 19.4% | 543 | 522 | 1065 |
| 1703 | Dillon 3 | 52 | 118 | 44.1% | 540 | 507 | 1047 |
| 1704 | Dillon 4 | 44 | 228 | 19.3% | 499 | 463 | 961 |
| 1802 | Dorchester 2 | 730 | 1,754 | 41.6% | 552 | 532 | 1085 |
| 1804 | Dorchester 4 | 21 | 169 | 12.4% | 525 | 492 | 1017 |
| 1901 | Edgefield | 83 | 183 | 45.4% | 526 | 524 | 1051 |
| 2001 | Fairfield | 41 | 198 | 20.7% | 496 | 487 | 983 |
| 2101 | Florence 1 | 565 | 1,066 | 53.0% | 523 | 485 | 1008 |
| 2102 | Florence 2 | 33 | 81 | 40.7% | 497 | 485 | 982 |
| 2103 | Florence 3 | 39 | 183 | 21.3% | 466 | 445 | 912 |
| 2104 | Florence 4 | 15 | 46 | 32.6% | 453 | 410 | 863 |
| 2105 | Florence 5 | 26 | 83 | 31.3% | 545 | 517 | 1062 |
| 2201 | Georgetown | 326 | 655 | 49.8% | 519 | 492 | 1011 |
| 2301 | Greenville | 2,421 | 4,668 | 51.9% | 555 | 534 | 1089 |
| 2450 | Greenwood 50 | 268 | 516 | 51.9% | 526 | 508 | 1034 |
| 2451 | Greenwood 51 | 25 | 60 | 41.7% | 519 | 496 | 1015 |
| 2452 | Greenwood 52 | 61 | 126 | 48.4% | 547 | 510 | 1057 |
| 2501 | Hampton 1 | 70 | 165 | 42.4% | 490 | 471 | 961 |
| 2502 | Hampton 2 | 21 | 42 | 50.0% | 431 | 398 | 829 |
| 2601 | Horry | 1,046 | 2,736 | 38.2% | 558 | 537 | 1095 |
| 2701 | Jasper | 13 | 148 | 8.8% | 493 | 431 | 924 |
| 2801 | Kershaw | 331 | 642 | 51.6% | 541 | 509 | 1050 |
| 2901 | Lancaster | 462 | 849 | 54.4% | 520 | 496 | 1016 |
| 3055 | Laurens 55 | 128 | 361 | 35.5% | 518 | 491 | 1008 |
| 3056 | Laurens 56 | 105 | 186 | 56.5% | 496 | 479 | 975 |
| 3101 | Lee | 58 | 167 | 34.7% | 424 | 404 | 828 |
| 3201 | Lexington 1 | 880 | 1,610 | 54.7% | 563 | 545 | 1107 |
| 3202 | Lexington 2 | 167 | 528 | 31.6% | 523 | 503 | 1026 |
| 3203 | Lexington 3 | 48 | 123 | 39.0% | 514 | 493 | 1007 |
| 3204 | Lexington 4 | 49 | 178 | 27.5% | 496 | 457 | 952 |

| | | | | | | | |
|------|---------------------------------|-------|-------|-------|-----|-----|------|
| 3205 | Lexington/Richland 5 | 888 | 1,272 | 69.8% | 566 | 557 | 1123 |
| 3301 | McCormick | 12 | 47 | 25.5% | 496 | 479 | 975 |
| 3410 | Marion 10 | 39 | 261 | 14.9% | 517 | 500 | 1018 |
| 3501 | Marlboro | 134 | 265 | 50.6% | 461 | 429 | 889 |
| 3601 | Newberry | 165 | 411 | 40.1% | 518 | 498 | 1016 |
| 3701 | Oconee | 194 | 659 | 29.4% | 554 | 537 | 1091 |
| 3803 | Orangeburg 3 | 9 | 137 | 6.6% | 517 | 482 | 999 |
| 3804 | Orangeburg 4 | 105 | 244 | 43.0% | 468 | 452 | 920 |
| 3805 | Orangeburg 5 | 132 | 480 | 27.5% | 485 | 455 | 940 |
| 3901 | Pickens | 391 | 1,122 | 34.8% | 568 | 546 | 1115 |
| 4001 | Richland 1 | 567 | 1,308 | 43.3% | 533 | 507 | 1040 |
| 4002 | Richland 2 | 1,092 | 1,944 | 56.2% | 530 | 505 | 1035 |
| 4101 | Saluda | 68 | 127 | 53.5% | 521 | 496 | 1016 |
| 4201 | Spartanburg 1 | 115 | 329 | 35.0% | 558 | 536 | 1094 |
| 4202 | Spartanburg 2 | 167 | 688 | 24.3% | 546 | 508 | 1054 |
| 4203 | Spartanburg 3 | 65 | 205 | 31.7% | 560 | 537 | 1097 |
| 4204 | Spartanburg 4 | 78 | 188 | 41.5% | 541 | 536 | 1077 |
| 4205 | Spartanburg 5 | 225 | 559 | 40.3% | 537 | 529 | 1066 |
| 4206 | Spartanburg 6 | 354 | 789 | 44.9% | 554 | 527 | 1080 |
| 4207 | Spartanburg 7 | 214 | 432 | 49.5% | 558 | 533 | 1090 |
| 4301 | Sumter | 306 | 1,100 | 27.8% | 507 | 463 | 970 |
| 4401 | Union | 109 | 237 | 46.0% | 481 | 450 | 931 |
| 4501 | Williamsburg | 74 | 287 | 25.8% | 465 | 426 | 891 |
| 4601 | York 1 (York) | 131 | 352 | 37.2% | 522 | 488 | 1011 |
| 4602 | York 2 (Clover) | 273 | 469 | 58.2% | 561 | 540 | 1101 |
| 4603 | York 3 (Rock Hill) | 567 | 1,115 | 50.9% | 533 | 508 | 1041 |
| 4604 | York 4 (Fort Mill) | 670 | 994 | 67.4% | 578 | 565 | 1143 |
| 4701 | SC Public Charter District | 776 | 2,125 | 36.5% | 554 | 518 | 1072 |
| 5206 | Wil Lou Gray Opportunity School | 1 | | | -- | -- | -- |
| 5209 | SC Department of Corrections | 1 | 0 | | -- | -- | -- |
| 5300 | Governor's Schools | 218 | | | 659 | 638 | 1297 |